



International Brotherhood of Electrical Workers Local • 46
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June 11, 2021

Happy Friday, Local 46 Family!

This is a contract update message for the Inside Wire Unit:

Your Staff Negotiating Team members are working on the Inside Wire proposal documents in preparations for the ratification vote. We have established a schedule of events to allow for the membership to review the documents, ask questions, attend meetings, and prepare for the electronic vote. **This schedule is below:**

- **Today, June 11:** Proposal summary document is distributed.
- **Monday, June 14:** additional voting documents are sent to members with additional information.
- **Wednesday, June 16:** Inside Wire Regular Unit meeting at Kent and Silverdale Halls (for those who would like to attend in person with limited capacity)
- **Thursday, June 17:** Inside Wire ONLY Virtual Town Hall presentation of contract proposal VIA Zoom (for up to 1000 people) **5 - 7PM!**
- **Saturday, June 19:** electronic VOTE via e-mail and text (just like the strike authorization vote!) from 8AM – 5PM. Also, in-person Q&A with Team members at Kent Hall from 8 – 5PM.

On **Monday, June 14th**, we shall send all members additional information to help inform you in preparations for the vote next **Saturday, June 19**. These items will include:

- 1) A comparison document with the last three Inside Wire contracts, with highlights.
- 2) A letter with more details of the new proposal.
- 3) A full contract document with the actual contract language including the new proposed language.

These items will be sent to the personal e-mail you have on file with the Hall. They will also be available VIA the Local 46 website and mobile app.

You will receive additional messages vis these platforms as well. Please look for them and review carefully.

Please continue to check the Local 46 website, your personal e-mail, and the Local 46 mobile app often today for updates. If you have any questions, please the following Business Representatives:

Ryan Paddock – 253-499-3655

Gillian Burlingham: 206-331-2878

Bryan Johnson: 253-766-1032

You can also speak to your job Steward or call the Hall main line: 253-395-6500.

Thank you for your support, and Solidarity Forever!

Sean Bagsby
Business Manager / Financial Secretary
IBEW 46

OFFICIAL IBEW LOCAL 46
NEW INSIDE CONSTRUCTION AGREEMENT PROPOSAL
JUNE 1, 2021 THROUGH MAY 31, 2024
SUMMARY FOR CONTRACT VOTE
JUNE 11, 2021

!!!TOTAL ECONOMIC INCREASE OF \$16.00 OVER 3 YEARS!!!

ARTICLE I

- **SECTION 1.01 TERM OF AGREEMENT** – This Agreement will be in effect from June 1, 2021 – May 31, 2024.
- **SECTION 1.09 NON-DISCRIMINATION** – Added **NEW** language to affirm the importance that both the Union and Employers place on **INCLUSION & DIGNITY** for everyone in our trade, and everyone looking at a future in our trade.

ARTICLE II

- **SECTION 2.13(a) JOB STEWARDS** – Union will provide notification in writing to an Employer whenever a Steward is appointed. **This is already common practice.**
- **SECTION 2.14 UNION ACCESS TO SHOP AND JOBS** – Added language that will require Union Representatives to notify Employers of Job / Shop Visits the day prior to the visit. **This is already common practice.**

ARTICLE III

- **SECTION 3.01(a) ESTABLISHMENT OF SIX HOUR DAY – EIGHT HOUR DAY / FOUR TENS**
Allows a non-consecutive Four –Tens Schedule to be established for weeks when a Holiday occurs mid-week. Requires prior notice to the Union Dispatch Office. **This was requested by Members to help get a FULL WEEK of WORK!**
- **SECTION 3.08(a)** – The Journeyman Wage and Benefit Package will increase on the following dates:

August 2, 2021	\$1.50 per hour
February 7, 2022	\$2.75 per hour
August 1, 2022	\$2.00 per hour
February 6, 2023	\$3.25 per hour
August 7, 2023	\$2.50 per hour
February 5, 2024	\$3.50 per hour

*****\$15.50 / 3 YEAR INCREASE***
LARGEST INCREASE IN HISTORY FOR LU46, DESPITE COVID!**

- **SECTION 3.08(h) & 7.16 – JATC CONTRIBUTION** – JATC Contributions will increase on the following dates:

<u>Effective Date</u>	<u>Increase</u>	<u>Total Contribution</u>
February 7, 2022	\$.04	\$.87
February 6, 2023	\$.04	\$.91
February 5, 2024	\$.04	\$.95

!!!THESE INCREASES WILL BE FUNDED BY THE EMPLOYERS, AND NOT TAKEN OFF OF YOUR WAGES!!!

- **SECTION 3.20(a) SUBSISTENCE** – Daily Subsistence payment **INCREASES** from \$46.00 to \$54.00 per day for Employees required to remain away from home overnight.
- **SECTION 3.20(e) TRANSPORTATION PREMIUM – EXPANDED PAID PARKING** Effective **February 7, 2022**, the Transportation Premium will **increase** from \$1.50 per hour in the Downtown Seattle Core and Lake Union Area to **\$2.00** in those Zones, and the new Downtown Bellevue Zone.

NEW DOWNTOWN BELLEVUE ZONE (Starting February 2022): North of Main Street and South of NE 12th Street. East of 100th Ave. NE and West of 116th Ave. NE. \$2.00 per hour for all workers to park in this zone!

ARTICLE IV

- **SECTION 4.02(a) FRINGE BENEFIT BOND** – Effective 1/1/2022, Employer Fringe Benefit Bond requirements will increase to the following amounts:

<u>COMPANY SIZE</u>	<u>EXISTING VALUE</u>	<u>NEW VALUE</u>
1 to 10 Workers	\$10,000 bond	\$20,000 bond
11 to 25 Workers	\$20,000 bond	\$40,000 bond
25 to 50 Workers	\$50,000 bond	\$75,000 bond
51 or More Workers	\$100,000 bond	\$150,000 bond

This will help protect YOU if a Contractor doesn't pay Employee Fringe Benefits!

- **SECTION 4.07(h) VACATION ALLOWANCE** – Delete Section. Outdated contract language.
- **SECTION 4.07(i) VACATION ALLOWANCE** – Added language to allow Plan Trustees to **MOVE** Vacation Funds from Denali Credit Union to another Credit Union or administrator that better meets participant (membership) and plan needs.

ARTICLE VIII

- **SECTION 8.02 LOCAL AREA CONDITIONS (DRUG TESTING PROGRAM)** – Provides language for the Parties to review options to replace or amend the Portland Electrical Industry Drug Free Workplace Program. **This will help us regain LOCAL CONTROL to change our Drug Testing Program!**

***** This Contract proposal comes with the FULL support and endorsement of your Small Negotiations Committee and the Business Manager!**