



International Brotherhood of Electrical Workers • Local 46
19802 62nd Ave S, Suite 105 • Kent, WA 98032
253-395-6500 (voice) • 253-872-7059 (fax)
www.ibew46.org



March 14, 2024

Hello Members of the Residential Unit,

You will be receiving the first Residential Negotiation Survey tomorrow, Friday, March 15, 2024. This survey will be open from 8:00am on Friday through 12:00pm on Tuesday, March 19, 2024.

This survey is our initial contact with the Membership so that we may begin focusing on the issues that are most important to the Residential Unit. We will be sending out several surveys to the Membership so that we are as prepared as possible prior to, and during, these negotiations. We know that there are a number of items that are priorities to the Unit right now, but we need to hear from you so that we can accurately communicate to the employers what the Membership wants from the next Collective Bargaining Agreement.

Please take the time to participate in this, and any future surveys, as these truly help your negotiating team during the bargaining process. All of your responses to the surveys are taken into consideration when sitting across the table from the employers.

We will also be sending out additional messaging and updates by email, text message, on our website, and our mobile app. Our official social media pages will also have valuable information for everyone as well!

If you have any questions regarding this survey, or any other negotiation information, please contact me at (253) 499-3655, or via email at ryan@ibew46.com.

Thank you,

A handwritten signature in cursive script that reads "Ryan Paddock".

Ryan Paddock, Assistant Business Manager
IBEW Local 46
Seattle, Washington