

**Summary of the Two-Year Extension
to the
Cascade Public Media (KCTS)-IBEW Local 46 Collective Bargaining Agreement**

ADDENDUM H – MEMORANDUM OF UNDERSTANDING

During negotiations to extend the 2018-2021 Collective Bargaining Agreement, the parties, Company (Cascade Public Media/KCTS) and Union (IBEW Local 46) agree that for purposes of the two-year extension, to renew the Collective Bargaining Agreement in effect between them (from July 1, 2018 to June 30, 2021), the following shall apply:

1. This renewal takes effect July 1, 2021 and expires two-years thereafter, on June 30, 2023.
2. All employees in the Bargaining Unit shall receive an increase to their current rate of pay, of one and one-half percent (1.5%) effective July 1, 2021.
3. All employees in the Bargaining Unit shall receive an increase to their current rate of pay, of one and one-half percent (1.5%) effective July 1, 2022.
4. Ratification Bonus: All active employees in the Bargaining Unit employed as of July 1, 2021 shall receive a one-time lump sum payment in the amount of seven-hundred fifty dollars (\$750.00), to be payable the first full pay period after July 1, 2021.

All other provisions of the existing collective bargaining agreement will remain unchanged.

Signature

Michelle Pihl 06/25/2021

Michelle Pihl
Cascade Public Media/KCTS

Signature



Laura J. Robinson
IBEW 46 Broadcasting Representative

cc: Sean Bagsby, IBEW Local 46 Business Manager/Financial Secretary
Carole Williams, HR Director Cascade Public Media/KCTS